

# UNCONTROLLED COPY

MARINE FACILITY / SIO

MANAGEMENT SYSTEM PROCEDURES

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|--|--------------|--------------|----------|
| Title:   | Prepared By: | Revision No: | Section: |
| Use and Possession of<br>Controlled Substances in the<br>SIO Workplace | J. Williams  | 0            | 723      |
|  | Approved By: | Effective:   | Page:    |
|  | E. Frieman   | 8/26/88      | 1 of 1   |

## 1.0 PURPOSE

1.1 This section establishes SIO policy regarding the use and possession of controlled substances in the workplace.

## 2.0 POLICY

2.1 Effective this date, the policy regarding the use and possession of controlled substances is as follows:

2.1.1 It is the policy of the Scripps Institution of Oceanography (SIO) that aboard SIO vessels and platforms and in SIO laboratories, offices and shops ashore, possession and/or use of controlled substances such as, but not limited to, marijuana, hashish, cocaine, PCP, synthetic or natural opiates or their derivatives, or hallucinogens is strictly forbidden.

2.1.2 Accordingly, and in view of federal regulations concerning "Zero Tolerance" toward illegal drugs onboard vessels and the consequences thereof, use or possession of the controlled substances mentioned above on Scripps ships and platforms by crewmembers or embarked SIO/UCSD employees will be grounds for immediate dismissal.

2.1.3 In situations where there is evidence of use or possession of illegal drugs by other than SIO/UCSD employees onboard SIO vessels or platforms, the individuals concerned will be put off the vessel immediately if in port or at the next port of call if at sea. In addition, the proper authorities will be notified.

2.1.4 In the SIO workplace (including living areas aboard ship), possession and/or use of barbiturates, codeine and similar material which may modify sensory capabilities, behaviors or physical responses is permitted only under medically controlled circumstances. For safety reasons, such approved use will be by written order or instructions by a physician with the knowledge of the individual's supervisor when ashore and with the knowledge of the ship's Captain and Chief Scientist, as appropriate, when at sea.

2.1.5 Bona fide laboratory acquisition, use and storage of controlled substances will be governed by provisions of law and by provisions set forth in the current UCSD Policy and Procedure Manual. Nothing in this policy statement shall be construed as being in conflict with those provisions.

## 3.0 REFERENCES

- [UCSD PPM 270-8; UC Policy on Substance Abuse](#)
- [UCSD PPM 523-2.2.1; Narcotics, Dangerous Drugs and Chemical Carcinogens, requirements and procedures applicable to the procurement, receipt, storage, control, biennial inventory, and disposal of Narcotics](#)

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